

## Fibra Inn Releases 2024 Sustainability Report

**Monterrey, Mexico, May 20, 2025** – CIBanco, S.A., Institución de Banca Múltiple (as the final and universal beneficiary of Deutsche Bank Mexico, S.A. Institución de Banca Múltiple, División Fiduciaria DB/1616 or Fibra Inn (BMV: FINN13) ("Fibra Inn" or the "Company"), the Mexican real estate investment trust internally managed and specialized in the hotel industry serving the traveler with global brands, today announced the release of its Environmental, Sustainability, and Governance report corresponding to the year 2024.

During 2024, the Company carried out its environmental impact, sustainability, and corporate governance initiatives by engaging in:

### Environmental

- A 3.8% reduction in carbon footprint (Scopes 1 and 2) was achieved compared to 2022.
- The first measurement of Scope 3 emissions was conducted, considering business travel and flights.
- Reforestation activities were carried out with the participation of 45 volunteers, who planted 30 native trees and 40 shrubs.

### Social

- Recognition was obtained among the national Top 30 companies with fewer than 50 employees by Great Place to Work.
- An inclusive recruitment process was promoted, eliminating bias related to gender, age, and other conditions.
- Participation took place in the United Nations Global Compact Gender Equality Accelerator.
- Adherence to the Women's Empowerment Principles (WEPs) of UN Women was formalized, with a 3% improvement in the assessment compared to the previous year.
- It was reported that 66% of General Manager positions in the Company's hotels are held by women.

## Governance

- A composition of 62.5% independent directors was maintained in the Technical Committee.
- ESG disclosures were carried out through the questionnaires of the UN Global Compact, S&P Global's Corporate Sustainability Assessment (CSA), Carbon Disclosure Project (CDP), AMAFORE, and AMEFIBRA.
- The commitment to the Principles for Responsible Investment (PRI) was reaffirmed, integrating ESG factors into investment decisions.

The full report can be found in the Sustainability section of Fibra Inn's website: <https://fibrainn.mx/en/asg/home>

*"In 2024, we celebrated over a decade of growth and resilience, consolidating our position as a FIBRA committed to sustainability, social responsibility, and operational excellence. This report presents the most relevant achievements of the year, with measurable actions that reflect our evolution toward a more responsible business model aligned with leading ESG practices," stated Miguel Aliaga, CFO.*

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## About the Company

Fibra Inn is a Mexican trust formed primarily to acquire, develop, and rent hotel properties in Mexico. Fibra Inn is internally managed through its subsidiary, therefore it does not charge any asset management services fees. Fibra Inn has entered into franchise, license, and brand usage agreements with international hotel chains to operate their global brands; it also has domestic-brand properties. These brands have some of the hotel industry's top loyalty programs. Fibra Inn trades its Real Estate Investment Trust Certificates (Certificados Bursátiles Fiduciarios Inmobiliarios or "CBFIs") on the Mexican Stock Exchange under the ticker symbol "FINN13."

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## Note on Forward-Looking Statements

This press release may contain forward-looking statements. These are not historical facts but are based on management's current view and estimates of future economic circumstances, industry conditions, Company performance, and financial results. Also, certain reclassifications have been made to make figures comparable for the periods. The words "anticipates", "believes", "estimates", "expects", "plans" and similar expressions, as they relate to the Company, are intended to identify forward-looking statements. Statements regarding the declaration or payment of dividends, the implementation of principal operating and financing strategies and capital expenditure plans, the direction of future operations, and the factors or trends affecting financial condition, liquidity, or results of operations are examples of forward-looking statements. Such statements reflect the current views of management and are subject to a number of risks and uncertainties. There is no guarantee that the expected events, trends, or results will actually occur. The statements are based on many assumptions and factors, including general economic and market conditions, industry conditions, and operating factors. Any changes in such assumptions or factors could cause actual results to differ materially from current expectations.